

Columbia County Health System	
Administration	Ref. No.: 1147
Effective Date: 04/19/2017	Subject
Approval: Cheryl Skiffington (Chief Compliance Officer), Shane McGuire (CEO)	<i>Patient Nondiscrimination Policy</i>
	<input checked="" type="checkbox"/> Policy <input checked="" type="checkbox"/> Procedure <input type="checkbox"/> Protocol

Scope: This policy applies to all members of the **Columbia County Health System (CCHS)** workforce, including employees, medical staff members, contracted service providers, and volunteers, and to all vendors, representatives, and any other individuals providing services to or on behalf of **CCHS**.

Purpose: To ensure that all patients and visitors of **CCHS** are treated with equality, in a welcoming, nondiscriminatory manner, consistent with applicable state and federal law.

Policy: **CCHS** is dedicated to providing services to patients and welcoming visitors in a manner that respects, protects, and promotes patient rights.

1. **CCHS** Personnel will treat all patients and visitors receiving services from Dayton General Hospital or participating in other programs of **CCHS** and its affiliated clinics with equality in a welcoming manner that is free from discrimination based on age, race, color, creed, ethnicity, religion, national origin, marital status, sex, sexual orientation, gender identity or expression, disability, veteran or military status, or any other basis prohibited by federal, state, or local law.
1. **CCHS** Personnel will inform patients of the availability of and make reasonable accommodations for patients consistent with federal and state requirements. For example, language interpretation services will be made available for non-English speaking patients and sign language interpretation will be made available for hearing impaired patients.
2. **CCHS** Personnel will afford visitation rights to patients free from discrimination based on age, race, color, creed, ethnicity, religion, national origin, marital status, sex, sexual orientation, gender identity or expression, disability, veteran or military status, or any other basis prohibited by federal, state, or local law and will ensure that visitors receive equal visitation privileges consistent with patient preferences.